

## MAYWUFA COMPANY LTD. Report on the implementation of corporate social responsibility in fiscal year 2023

Item	Execution Scenarios
1	Our company's official website has established a dedicated sustainability section, disclosing the actual implementation status of various significant sustainability initiatives that the company continues to drive.
2	Our company has formulated practical guidelines for sustainable development, which are available on the official website and accessible to all colleagues within the company through a network-attached storage system (NAS). We have also enhanced relevant preventive measures and conducted educational outreach.
3	Our company's official website has established an employee complaint section, allowing employees to have the right and channel to access information and express their opinions regarding the company's business management activities and decisions.
4	Our company's official website has established a customer complaint section, providing consumers with a transparent and effective consumer complaint process for our products and services. This ensures fair and timely handling of consumer complaints.
5	Our company practices waste sorting on a regular basis, and at the end of each year, we carry out recycling and reutilization of paper materials by sending them to paper mills for processing.
6	Our company's Yangmei factory is equipped with certified wastewater treatment facilities, ensuring the prevention of water resource pollution.
7	Our company has signed labor contracts with all employees, and the terms of these contracts comply with the relevant laws and regulations pertaining to human rights, gender equality, labor rights, and benefits.
8	Our company has obtained relevant certifications such as ISO, cGMP, and GDP, and follows the domestic regulations set by the Ministry of Health and Welfare concerning pharmaceutical production.
9	Our company has established guidelines for personal data protection management and adheres to relevant regulations such as the Personal Data Protection Act. We are committed to respecting consumers' privacy rights and safeguarding the personal data they provide.
10	In January and July 2023, sponsored the Chinese National Association of Industry and Commerce, assisting businesses in adopting innovative thinking to face new types of market competition and effectively seizing future investment and operational opportunities.
11	In January and November 2023, sponsored the Taiwan Neurotrauma and Critical Care Society symposium to enhance and advance the professional knowledge of physicians and improve the clinical application of long-term rehabilitation care for post-traumatic brain injury.
12	In April 2023, sponsored the Ten Outstanding Young Persons Foundation, encouraging young people to pursue outstanding achievements in their careers and enhancing the overall competitiveness of society.
13	In April, September, and October 2023, sponsored the Clinical Treatment Guidelines Update Consensus Conference on Cancer-related Fatigue, enhancing and advancing the quality of medical care for cancer fatigue treatment.
14	In June and October 2023, sponsored the Taiwan Women on Boards Association, helping to cultivate and connect more new-era female leaders, injecting more diverse and comprehensive thinking into businesses and exerting a sustainable influence.
15	In June 2023, sponsored the Taichung International Breast Cancer Symposium (2023 TICBCS) to enhance the quality of breast cancer treatment provided by healthcare professionals.
16	In June, July, August, and September 2023, sponsored the academic symposiums of the Taiwan Academy of Hospice Palliative Medicine, enhancing and advancing the quality of medical care for cancer-related fatigue treatment.

17	In July 2023, sponsored the Taiwan Alumni Association of the University of California, Berkeley, supporting Taiwanese students abroad and nurturing their professional skills in innovation and entrepreneurship.
18	In July 2023, sponsored the symposium of the Taiwan Breast Cancer Prevention and Education Society, showing care for breast cancer patients and raising public awareness and attention toward breast cancer.
19	In August 2023, sponsored the Bay Philharmonic Orchestra to support the promotion of local music culture in Taiwan.
20	In September 2023, sponsored the Taiwan Breast Medical Society's (2023 TICBCS) event to enhance the quality of medical care for breast-related diseases provided by healthcare professionals.
21	In October 2023, sponsored the Ancient Keyboard Art to promote the environment of historical keyboards in Taiwan and deepen public cultural awareness of various Western historical keyboard instruments.
22	In October 2023, sponsored the Taiwan University Academic Development Foundation to enhance academic development and cultivate outstanding talent.
23	In November 2023, sponsored the Annual Meeting of the Taiwan Society of Anesthesiology to improve the quality of pain control and postoperative anesthesia care provided by healthcare professionals.
24	In November 2023, sponsored the Annual Meeting of the Taiwan Stroke Society to advance clinical care for long-term rehabilitation following stroke and enhance overall medical quality.
25	In November 2023, sponsored the Annual Meeting of the Taiwan Minimally Invasive Spine Endoscopy Society to enhance and advance physicians' professional knowledge.
26	In November 2023, sponsored the Gao Xing Alumni Table Tennis Association to promote sports enthusiasm and a healthy lifestyle.
27	In December 2023, sponsored the Biennial Meeting of the Asian Society of Gynecologic Oncology to enhance and advance the quality of medical care for gynecological cancers.
28	In 2023, sponsored multiple events organized by the Taiwan Academy of Hospice and Palliative Medicine to enhance and advance the quality of medical care for cancer-related fatigue treatment.